



On The Hunt

Chair Message, by Rikki Addy

DEAR SHAREHOLDERS & DESCENDANTS,

It was a pleasure to see so many of you at this year's Seattle Shareholders' Informational Meeting in May. It is always an honor to spend time with our Shareholders and Descendants and hear your questions, comments, and life updates while we present updates on your corporation.

We appreciate the time you take to attend The Eyak Corporation's (TEC's) meetings and events each year in Anchorage, Cordova, and Seattle. If you haven't attended a TEC event in recent years, we hope to visit with you at future events, including the Cordova Shareholders' Informational Meeting July 26th at the Cordova Center, or the Annual Shareholders' Meeting on September 20, 2025 in Anchorage.

As we approach the Annual Meeting, it is a good time to reflect on our rights as Shareholders, including one of the most significant rights we have: voting. Voting your shares allows you to have a say in who sits on the board as well as other important decisions that are brought forth for a vote of the Shareholders. Shareholder participation is vital so that quorum is reached and a valid meeting can be held.

The Board urges you to vote your proxy, even if you plan to attend the meeting in person. Our quorum requirement of more than 50 percent of voting shares is much more challenging to reach than a reduced quorum requirement. However, we believe the increased Shareholder participation associated with the higher quorum requirement is well worth the additional effort it takes to reach that threshold.

In service of ensuring we reach a quorum at this year's meeting, TEC is introducing an online voting platform. This platform will allow Shareholders to electronically submit their votes for the Board. TEC will also continue to mail Shareholders paper ballots. We are confident these efforts will make it easier for Shareholders to vote and for the corporation to reach quorum.

As additional motivation to encourage proxy voting, the Board of Directors approved the proxy incentive program in 2012. Shareholders who submit proxies to the corporation by September 19 have the option to receive \$50 or donate the \$50 proxy payment to The Eyak Foundation. There will also be early bird prizes. The only way to be eligible to win a prize is by submitting a proxy by the specified deadline.

Thank you for showing enthusiasm and interest in your corporation. We look forward to seeing you at the remaining in-person gatherings we have planned for the remainder of 2025. Wishing you and your loved ones a safe and enjoyable summer!



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Management Report by CEO, Thomas Mack



DEAR SHAREHOLDERS & DESCENDANTS,

I hope this newsletter finds you having an enjoyable start to your summer. I would like to start by congratulating all of our Shareholders and Descendants who have made advancements in their education this spring. Whether it be moving forward to another grade or acquiring a diploma and degree, I applaud you for your accomplishments. I also want to wish our fishermen and fisherwomen a very prosperous fishing season.

It was a pleasure to see many of you and your families during our annual Seattle Shareholders' Informational Meeting this May. Thank you for all the thoughtful discussions, comments, and questions. I look forward to seeing you at our upcoming Shareholder events this summer.

Additionally, I would like to acknowledge the wonderful input and collaboration from our Board that allows us to steer our corporation in the right direction. I look forward to what the rest of 2025 will bring! As always, thank you for your continued support.



Seattle Shareholder Informational Meeting Recap



The Eyak Corporation (TEC) held a Shareholder Informational Meeting on Saturday, May 3 at the Seattle Hilton Airport and Convention Center in Seattle, Washington. We greatly appreciate all those who made time to attend the Seattle Shareholder Informational Meeting.

During the meeting, CEO Thomas Mack provided a Management Report and Chief Financial Officer Sue Jolin followed with a financial update. Board members gave several brief committee updates on the Donations, Shareholder Advisory, and Land Committees, as well as an update on The Eyak Foundation. Additionally, some of our Shareholder Advisory Committee Members provided introductions.

TEC provided an early lunch for the attendees, giving Board Members, Shareholders, Descendants, and Staff time to visit with one another. These discussions are always a highlight of our Shareholder Informational Meetings.

During this meeting, a silent auction was held to benefit The Eyak Foundation. The silent auction raised \$1,121.00, which was doubled by TEC's Board of Directors match for a total of \$2242.00. These funds will benefit The Eyak Foundation's scholarship program, benefiting our Shareholders and Descendants by helping to ease the financial burden of higher education.

We look forward to seeing you and your families at future TEC Shareholder events!



TEC Working on NOAA Fish Passage Project on Copper River Delta



This past year TEC has been busy working with local business partners and non-profits on fish passage on the Copper River Delta. Last summer TEC was able to successfully replace three culverts in two different locations. One of the locations was on Cabin Lakes Road and the other was at mile 15 that crossed the Copper River Highway. These culverts will allow fish to continue to swim upstream and spawn for future generations of fish and subsistence. Copper River Watershed Project continues to be a big partner in this project and have TEC lands and culture at the front on these developments and discussions. We look forward to finishing up this NOAA Fish Passage Project summer of 2026 and look forward to maintaining the work of fish passage and land stewardship.



How to Enroll in the Native Village of Eyak

The Eyak Corporation has recently received several inquiries regarding enrollment in the Native Village of Eyak. Though The Eyak Corporation and the Native Village of Eyak often work closely with one another, we are two separate entities. The Eyak Corporation (TEC) is an Alaska Native Corporation created pursuant to the Alaska Native Claims Settlement Act of 1971. TEC seeks to represent and benefit its Shareholders through contracting opportunities, distributions, and the management of land and resources. The Native Village of Eyak (NVE) is a federally recognized Tribal government which represents and supports its Tribal Members primarily through health and social services, economic development, natural resource/environmental education, job opportunities and training, as well as cultural services.

To become a Shareholder of TEC, one must either inherit or be gifted shares. To enroll as a Tribal Member with NVE, one must submit an enrollment application along with their Certificate of Degree of Indian Blood, birth certificate, and two proof of residency documents. For those who are descendants of the Native Village of Eyak, you may still enroll if you do not live in the NVE traditional boundaries, but as an Inactive Tribal Member, who is still eligible for a Tribal ID Card, but not eligible for NVE services or voting.

For more information on the enrollment process, please contact NVE's Enrollment Coordinator, Lennette Ronnegard, at (907) 424-7738 or lennette.ronnegard@eyak-nsn.gov.



2025 Solicitation Notice

The Eyak Corporation's (TEC) 51st Annual Shareholders meeting will be held in Anchorage, Alaska on Saturday, September 20, 2025. TEC will send out the Solicitation for Candidates via mail to all Shareholders. The purpose of this mailing is to solicit qualified candidates to run for the three seats on TEC's Board of Directors currently held by Rikki Addy, Ashley Christensen, and Matthew Andersen.

Shareholders wishing to run for the Board will be instructed to submit a completed Candidate Application Form, including all required attachments, to be published in TEC's Proxy Statement ahead of the Annual Meeting.

To qualify to serve on TEC's Board, you must:

- Be a holder of voting stock of The Eyak Corporation;
- Be at least 18 years of age;
- Agree to and execute the Code of Conduct Policy;
- Agree to and execute the Confidentiality Policy;
- Not serve on the board of directors or as an officer of another corporation organized under the Alaska Native Claims Settlement Act;
- Not serve on the board of directors or as an officer of a non-Corporation owned entity that is participating in the Small Business Administration's 8(a) Business Development Program.

Candidate Application forms are available at our Anchorage and Cordova offices and posted on our website. Please direct questions to the Anchorage office at (907) 334 – 6971 or shareholder@eyakcorp.com.

Wellness Report: Don't Get Burned



Did you know that skin cancer is America's most common cancer? May was Skin Cancer Awareness month. Approximately 9,500 people in the U.S. are diagnosed with skin cancer daily. There are several types of skin cancer which include basal and squamous cell carcinomas and melanoma. These are the types you hear about most often. Some people are at a higher risk of skin cancer, but anyone can get it.

Skin cancer symptoms vary from person to person. It can be a change in a mole or birthmark, a new growth, or a sore that doesn't heal. It is important to check your skin regularly. Too much exposure to ultraviolet (UV) rays, either from the sun, tanning beds, or sunlamps increases your risk.

It is important to use broad spectrum sunscreen during long periods of sun exposure or cover exposed skin with clothing like hats or long-sleeved shirts and pants. The experts recommend sunscreen of SPF 15 or higher and to make sure that you reapply if you are out for long periods of time or in the water. When planning outdoor activities, try to find areas that can provide shade like gazebos, covered picnic areas, or places with large trees.

We all love a nice sunny day whether it be family activities at the park or a beautiful day out on the water. Make sure you pack your SPF 15 or higher sunscreen, protective clothing, and an umbrella for shade and start enjoying the nice days ahead.

Upcoming Events

- July 12, 2025 – Anchorage Shareholder Picnic at Jewel Lake Park
- July 18, 2025 - Board Candidate Applications Due
- July 26, 2025 – Cordova Shareholder Informational Meeting
- Sept. 20, 2025 – Anchorage Annual Shareholder Meeting

New Online Shareholder Portal Coming Soon!

The Eyak Corporation staff has been working with our shareholder management team to provide an online portal to TEC's shareholders. We are in the final stages of research, development, and compliance with the expectation to have it rolled out later this year. The shareholder online portal will give shareholders the opportunity to update their contact and banking information, download shareholder forms, stay informed on the latest news and events happening with The Eyak Corporation along with other functionalities. This project has been in the works for some time, and we are excited to roll it out in 2025. Be on the lookout for more information for the online portal in the near future!

Controller Bay, LLC Awarded New \$10M DoD Neurocognitive Testing Contract



The Eyak Corporation is pleased to announce that on June 2, 2025, Controller Bay, LLC was awarded a one year, \$10M contract by the U.S. Army Medical Command (MEDCOM) to support the Department of Defense's (DoD) Neurocognitive Assessment Program (NCAP). This contract positions Controller Bay as the Contract Service Provider (CSP) to deliver neurocognitive assessment and support services across all DoD agencies, including the Army, Navy/Marine Corps, Air Force, and Space Force, with potential future expansion to the U.S. Coast Guard.

The contract focuses on providing baseline and reassessment neuropsychological testing for military Service Members (SM), new accessions at Initial Military Training (IMT) sites, and DoD civilian employees in at-risk occupations or locations. Controller Bay will also support neurocognitive assessments for SMs who have sustained head injuries, experienced potentially concussive events, or exhibit symptoms indicating possible brain injury or exposure to hazards such as blast overpressure, directed energy weapons, or toxins.

As part of the contract, Controller Bay will deliver comprehensive program support, including laptop configuration for the Automated Neuropsychological Assessment Metrics (ANAM) or other designated Neurocognitive Assessment Tools (NCAT), customer and technical support, IT support, data management, and administration of computer-based neurocognitive testing. Controller Bay will sustain a strategically positioned nationwide network of contract-staffed NCAT testing sites at premier military installations, including the U.S. Military Academy at West Point, the U.S. Naval Academy, the U.S. Air Force Academy, Great Lakes Recruit Training Command (IL), Lackland Air Force Base (TX), Fort Jackson (SC), and Fort Sill (OK). The contract effort aligns with key DoD directives, including DoD Instruction 6490.13, the Warfighter Brain Health Initiative, and the Deputy Secretary of Defense's memo on managing brain health risks. Controller Bay's work will support the DoD's goal of completing baseline cognitive assessments for all Service Members by FY2027, with ongoing reassessments throughout their careers.

This contract underscores Controller Bay's unwavering commitment to advancing and safeguarding the cognitive health of the Department of Defense's Service Members and civilian workforce through comprehensive assessment efforts at locations worldwide. We are honored to contribute to the NCAP's critical efforts to provide baseline and follow-up neurocognitive assessments, ensuring the readiness and well-being of those who serve.



The Eyak Foundation Update: Silent Auction Fundraiser



The Eyak Foundation is overseen by a volunteer Board of Shareholder and Descendant Trustees, whose current members include Ashley Christensen (President), Rikki Addy (Treasurer), Matthew Andersen, JD Elquist, John Johnson, and Sherman Powell.

The Seattle Shareholder Informational Meeting is the first of our three yearly silent auction fundraisers. Donations for the Seattle silent auction included some of the following items: a salmon, jam, and pilot bread bundle, fish skin earrings, beaver skin mittens, and two wooden cutting boards. The auction raised \$1,121.00 which was matched by The Eyak Corporation Board of Directors for a total of \$2,242.00.

The Trustees continue to receive, review, and approve educational and vocational scholarships for our Shareholders and Descendants. We recognize that this time of the year is when many education-seekers are trying to determine how to fund their educational and vocational goals. We want to help you! We encourage you to apply for educational and vocational scholarships from The Eyak Foundation.

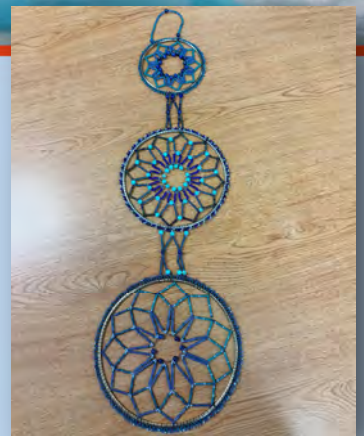
\$3,000 per year (Vocational)

\$3,000 per year (Undergraduate)

\$3,000 per year (Masters/Doctorate)

If you would like to submit a testimonial for the newsletter or website or are interested in donating an item for the silent auction, please contact Rockele Jones at rjones@eyakfoundation.org.

For more information on The Eyak Foundation, including how to apply for scholarships, please visit our website at www.eyakfoundation.org and/or contact **Heidi Johnson** at (907) 334 – 6971 ext. 1 or hjohnson@eyakfoundation.org.



Shareholder Employee Spotlight: Erika Andersen



Erika Andersen was born in Kodiak, Alaska and raised in both Valdez and Anchorage, Alaska. She is the daughter of Peter Andersen, Jr. and Karie Andersen. She attended Lewis & Clark College in Portland, Oregon. She received a degree in Political Science and will begin law school at the University of Minnesota School of Law this fall.

Erika has worked for The Eyak Corporation (TEC) since May 2023, starting out as a Legal Intern. She was then promoted to the Assistant Director of Compliance & Board Liaison. At TEC, her primary responsibilities include drafting and reviewing legal documentation, ensuring compliance of company policy with state law, drafting and editing TEC's quarterly newsletter, and preparing materials for Board and committee meetings.

She has greatly enjoyed the opportunity to work for her native village corporation, stating that "it has allowed [her] to get in touch with [her] culture and community in a way [she has] never experienced before."

Growing up in Valdez and Anchorage, Erika participated in dance and also enjoyed playing basketball with her sister. Today, she enjoys rock climbing, yoga, reading, and playing video games. When asked if she could only eat one meal for the rest of her life, what would it be, she stated her grandpa's homemade seafood chowder and fresh-baked rye bread.

Erika's advice to the next generation of Shareholders and Descendants of TEC is "be resilient even in the face of hardship. Don't stop trying just because things get difficult. The most difficult things in our lives can often be the most rewarding."

Passing of Former TEC Director Todd Lilleness



We are writing this article to notify our Shareholders of the passing of former TEC Director, Todd Lilleness. Todd served on The Eyak Corporation's Board of Directors from 2016 to 2023. During his time with the corporation, he served as Vice President of the Board of Directors, on the Audit, Donations, and Finance & Investment Committees, and as the Secretary of The Eyak Foundation Board of Trustees. Todd served his corporation with integrity, pride, and passion and he will be greatly missed. We send our condolences to his friends and family.



REMEMBRANCE

Laurence Gordaoff
Todd Lilleness



NEW SHAREHOLDERS

Brian L. Gunderson
Anne M. Kompkoff
Abigail Nagel
Lisa M. Stevens

Frequently Asked Questions

(You can submit questions to shareholder@eyakcorp.com)

Q: What percentage of Shareholders have updated stock wills on file?

A: Approximately 50 percent. We encourage Shareholders to complete stock wills. It is a quick, free, and effective way to make sure your shares stay with your family. Stock will forms can be found on TEC's website at <http://www.eyakcorporation.com/shareholders/forms>. We have notaries in TEC's Anchorage and Cordova offices who can notarize your signature on the stock wills.

Q: Are The Eyak Foundation scholarships competitive?

A: No. The Eyak Foundation scholarships are not competitive, meaning that if you are eligible to apply for and submit a completed application, The Eyak Foundation will be able to award the scholarship.

Q. What is the best way to submit "Throwback Thursday" photos for TEC's Facebook page?

A. Please email photos to shareholder@eyakcorp.com. Throwback Thursday photos have been a huge hit with our Shareholders and Descendants. We look forward to your photos!

Q. Will The Eyak Corporation's annual Shareholder picnic be held in Anchorage or Cordova this year?

A. This year's annual Shareholder picnic will be held in Anchorage on July 12, 2025 at Jewel Lake Park.

Q: I'm interested in running for the Board of Directors. When is the deadline to put my name in?

A: Thank you for your willingness to serve your fellow Shareholders. The deadline to submit paperwork to run for the Board is July 18, 2025, no later than 5:00 p.m. Alaska Time. The paperwork can be found at the following link <https://www.eyakcorporation.com/shareholders/forms>, at our office, or can be faxed or emailed to you.

Q: When is this year's Annual Meeting?

A: This year's Annual Meeting will be held on September 20, 2025, at the Embassy Suites in Anchorage, Alaska.

Q. Does The Eyak Foundation award vocational scholarships?

A: Yes. For more information on The Eyak Foundation's scholarship offerings, scholarships, please visit our website: www.eyakfoundation.org and/or contact: Heidi Johnson at (907) 334-6971 ext. 1.

Q. How do I enroll as a Tribal Member into the Native Village of Eyak?

A. The Native Village of Eyak's enrollment process, including document checklist, can be found at the attached link: <https://www.eyak-nsn.gov/government/>. NVE Tribal Member (and TEC Shareholder) Lennette Ronnegard is NVE's Enrollment Clerk.



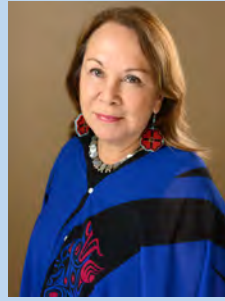
Board of Directors & TEC Staff



Rikki Addy
Chair



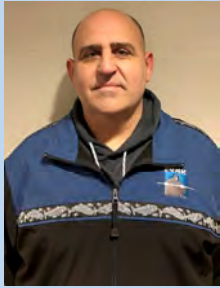
John Johnson
Vice Chair



Nancy Barnes
President



Jim McDaniel
Vice President



Eli Johnson
Treasurer



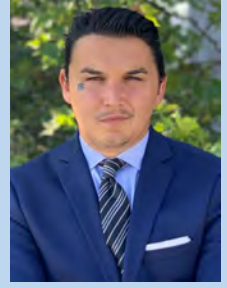
Ashley Christensen
Secretary



Matthew Andersen
Director



Hilary Fell
Director



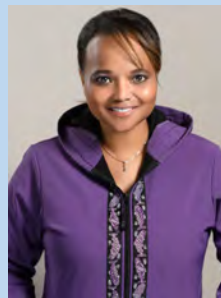
JD Elquist
Director



Thomas Mack
Chief Executive Officer



Brennan Cain
VP & General Counsel



Sue Jolin
Chief Financial Officer



Dawn Monroe
**VP of Business, Growth,
& Development**



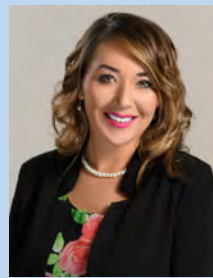
Shelly Berna
**Director of Contracts,
Proposals, & Compliance**



Peggy Fisher
Senior Accountant



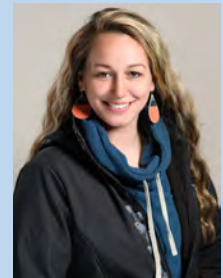
Rockele Jones
Controller



Heidi Johnson
**Executive Assistant,
Shareholder Services &
Foundation Administrator**



Bud Pryde
Facility Security



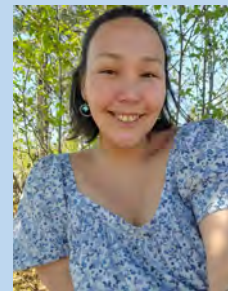
Tiffany Beedle
**Cordova Office &
Lands Manager**



Aaliyah Tiedeman
**Accounting
Assistant**



Erika Andersen
**Asst. Director of Compliance
& Board Liaison**



Agnes Cain
**Project Intern & Assistant to
Cordova Lands Manager**



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The Eyak Corporation Mission

The Eyak Corporation will return financial benefits to present and future shareholders through the development of economic opportunities and growth of our assets while protecting the ownership of our ANCSA lands and Native cultural heritage.



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